Business Responsibility and Sustainability Report

ABOUT THE COMPANY

Belding India Limited is a diversified end-to-end OEM manufacturing and large-scale infrastructure delivery company across energy, data centers, manufacturing, defence etc. Through its subsidiaries, joint ventures, and strategic investments, the Company has established an integrated business platform spanning engineering and EPC services, defence and aerospace solutions, data centre infrastructure, energy and utility solutions, and other emerging technology-driven businesses.

Engineering & EPC Solutions

Through its engineering and EPC business, Belding India Limited delivers end-to-end solutions across industrial, commercial, and infrastructure projects. Its capabilities include engineering, procurement, construction, project management, and commissioning, with a strong focus on quality, timely execution, and operational excellence.

Defence & Aerospace Solutions

The Company's defence business is focused on supporting India's indigenous defence ecosystem through advanced engineering, strategic partnerships, and technology-driven solutions. It aims to contribute to defence manufacturing, aerospace, and next-generation security infrastructure in line with the vision of Atmanirbhar Bharat.

Data Centre & Digital Infrastructure

Belding India Limited develops mission-critical digital infrastructure through integrated data centre solutions/ Edge Data Centers. The business encompasses engineering, construction, power infrastructure, cooling systems, and technology integration to support the growing demand for secure and scalable digital infrastructure.

BESS – Energy & Sustainable Infrastructure

BESS, focuses on delivering innovative energy and sustainable infrastructure solutions. By combining engineering expertise with advanced technologies, the business supports the development of efficient, reliable, and environmentally responsible energy systems that contribute to long-term sustainable growth.

VISION

"To become a trusted Indian enterprise recognized for shaping future-ready infrastructure and industrial ecosystems through innovation, precision, execution excellence and globally benchmarked capabilities".

MISSION

"To build globally competitive engineering, manufacturing and infrastructure capabilities that deliver long-term value, operational excellence and sustainable growth across critical industries".

ESG AND SUSTAINABILITY

As a first-time BRSR reporter, our ESG and sustainability journey reflects our commitment to responsible growth as an OEM and large-scale infrastructure partner across energy, data centers, manufacturing, and defence. We are aligning our governance, environmental stewardship, and social impact practices with the National Guidelines on Responsible Business Conduct (NGRBC) and BRSR requirements to build transparency, accountability, and long-term value for all stakeholders.

Innovation and operational efficiency shall be pursued not just for profitability, but to align with sustainability goals and reduce environmental impact.

Each subsidiary, plays a role in advancing the group's sustainability agenda and contributing to a connected, sustainable future. Looking ahead, the company remains focused on being a catalyst for transformative, sustainable growth, aiming to set industry benchmarks in ESG and sustainability initiatives.

ESG focus areas

- **Governance and compliance:** Strengthening board oversight, ethics, and compliance systems to meet BRSR disclosures and sector-specific regulations.

- **Environmental performance:** Prioritizing energy efficiency, resource optimization, emissions management, and circular economy practices across our manufacturing and infrastructure projects.

- **Social responsibility:** Ensuring worker health and safety, fair labour practices, community engagement, and inclusive development in our operations and supply chain.

- **Strategic integration:** Embedding ESG into business strategy, risk management, and performance metrics to drive resilient, future-ready operations.

This report marks the beginning of our structured ESG disclosure, setting a baseline for continuous improvement and stakeholder trust.

IMPORTANT CONTEXT FOR ENTIRE BRSR REPORT – FY 2025 – 2026

The Company is a listed entity but is not presently covered under the SEBI threshold mandating the preparation and submission of a BRSR. Accordingly, this BRSR has been prepared voluntarily as part of the Company's commitment to improving transparency and progressively adopting responsible business practices. Listed companies outside the prescribed mandatory category may voluntarily submit a BRSR.

The Company commenced its business activities in March 2026, shortly before the end of the reporting financial year. Consequently, the reporting period covers only a limited initial operating period, and several ESG-related policies, processes, systems and performance-monitoring mechanisms were still under development or had not yet become operational. As a result, certain disclosures are reported as "Not Applicable" where the relevant activity, operation or stakeholder group did not exist during the reporting period.

The Company is developing appropriate policies, data-collection procedures, responsibility matrices and internal controls to progressively improve the completeness, accuracy and comparability of future BRSR disclosures.

The limited operating period also affects the meaningfulness of year-on-year comparisons, employee and worker metrics, turnover calculations, energy and emissions intensity, water and waste data, supplier assessments, community initiatives and outcome-based ESG indicators. Where relevant, the Company has provided available information and will continue to enhance its disclosures as operations mature.

CONTENTS

SECTION A GENERAL DISCLOSURES

I. Details of the listed entity

1	Corporate Identity Number (CIN) of the Listed Entity	L63119PN1984PLC248366
2	Name of the Listed Entity	Belding India Limited
3	Year of incorporation	1984
4	Registered office address	9th Floor, VB Capitol Building, Range Hill Road, Opp. Hotel Symphony, Bhoslenagar, Shivajinagar, Pune 411007, Maharashtra, India
5	Corporate address	9th Floor, VB Capitol Building, Range Hill Road, Opp. Hotel Symphony, Bhoslenagar, Shivajinagar, Aundh, Pune, Maharashtra, India, 411007
6	E-mail	compliance@belding.in
7	Telephone	+91 9156426003
8	Website	https://www.belding.ltd
9	Financial year for which reporting is being done	FY 2025-2026
10	Name of the Stock Exchange(s) where shares are listed	BSE Limited
11	Paid-up Capital	₹ 14, 47, 88, 490
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Nikhil Dilipbhai Bhuta Tel.: +91 9156426003 Email Id: compliance@belding.in
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together)	Consolidated
14	Whether the company has undertaken assessment or assurance of the BRSR Core?	Not Applicable
15	Name of assurance provider	Not Applicable
16	Type of assurance obtained	Not Applicable

II. PRODUCTS/SERVICES

17. Details of business activities (accounting for 90% of the entity's turnover):

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Engineering & Manufacturing	Business of a diversified engineering and infrastructure company operating across data centres, energy storage, defence, and industrial manufacturing.	100%

18. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Sr. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Engineering & Manufacturing	63119	100%

III. Operations

19. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	1	1	2
International	0	0	0

20. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	1 (Maharashtra)
International (No. of Countries)	Nil

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Not Applicable.

c. A brief on types of customers

Belding India Limited caters to a diverse customer base across industrial, infrastructure, aviation, railways, technology, energy, defence, power & electrical instrumentation, cooling technology, fire protection / separation systems and Datacentre sectors. Its customers primarily include organizations seeking advanced engineering, manufacturing, and integrated technology solutions such as modular data centres, Battery Energy Storage Systems (BESS), power infrastructure, defence-grade shelters, drones, precision fabricated components, and IT infrastructure. The company also serves EPC contractors, utilities, OEMs, government and defence agencies, industrial enterprises, technology companies, commercial building owners, and infrastructure developers requiring reliable, scalable, and high-performance solutions. In addition, Belding engages with channel partners, system integrators, investors, and research-driven organizations that support the deployment and commercialization of its technology offerings.

IV. Employees

21. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

Sr. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1	Permanent (D)	8	6	75%	2	25%
2	Other than Permanent (E)	2	0	-	2	100%
3	**Total employees (D + E)**	**10**	**6**	**60%**	**4**	**40%**
WORKERS						
4	Permanent (F)	15	15	100%	0	0
5	Other than Permanent (G)	0	0	-	0	0
6	**Total workers (F + G)**	**15**	**15**	**100%**	**0**	**0**

b. Differently abled Employees and workers:

Sr. No.	Particulars	Total (A)	Male		Female	
			No.(B)	%(B/A)	No.(C)	%(C/A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent(D)					
2.	Other than Permanent (E)			-		
3.	Total employees (D+E)					
DIFFERENTLY ABLED WORKERS						
4.	Permanent(F)					
5.	Other than Permanent (G)			-		
6.	Total workers (F+G)					

22. Participation/Inclusion/Representation of women (Total no of BOD – including Independent Directors taken here)

	Total (A)	No. and percentage of Females	
		No. B	% (B / A)
Board of Directors	6	1	16.67%
Key Management Personnel	2	1	50.00%

23. Turnover rate for permanent employees and workers

	FY - 2025-2026 (Turnover rate in current FY)			FY - 2024-2025 (Turnover rate in previous FY)			FY - 2023-2024 (Turnover rate in the year prior to previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	-	-	-	-	-	-	Not Applicable		
Permanent Workers	-	-	-	-	-	-			

V. Holding, Subsidiary and Associate Companies (including joint ventures)

24. (a) Holding Subsidiary and Associate Companies (including joint ventures)

Sr. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Belding India Limited	Holding Company		Yes
2	DC&T Global Private Limited	Wholly Owned Subsidiary	100.00%	Yes
3	Metafin Technology Private Limited	Step-Down Subsidiary	55.00%	Yes
4	BESS Limited	Subsidiary	64.10%	Yes
5	DC&T Defence Limited	Wholly Owned Subsidiary	100.00%	Yes

VI. CSR Details

25. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) – **No**

VII. Transparency and Disclosure Compliances

26. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy	FY 2025-2026		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	-	-	Our Organization wherever needed is engaging with neighboring community via a register for receiving feedback from them.
Investors (other than shareholders)	Yes	6	0	-
Shareholders	Yes	-	-	-
Employees and workers	Yes	-	-	-
Customers	Yes	-	-	
Value Chain Partners	Yes	-	-	-
Others (please specify)	Not Applicable	Not Applicable	Not Applicable	Not Applicable

27. Overview of the entity's material responsible business conduct issues

No	Material issue identified	Classification	Rationale for identification	Management approach	Financial implications
1	Energy consumption and energy efficiency	Risk and opportunity; transition risk	Manufacturing plants and data centers are highly energy intensive. Inefficient equipment, rising electricity tariffs, peak-demand charges and grid constraints may increase operating costs.	Implement ISO 50001-aligned energy management, energy audits, high-efficiency chillers and UPS systems, variable-frequency drives, free cooling, efficient lighting, power-management systems, PUE monitoring, renewable electricity procurement and efficiency targets.	**Negative:** Higher electricity costs, demand charges, replacement capex and possible production or service disruption. Positive: Reduced utility costs, lower PUE, improved margins, stronger customer retention and reduced capex needs over the asset life.
2	Climate change, GHG emissions and decarbonization	Risk and opportunity; physical and transition risk	Scope 1 and Scope 2 emissions arise from fuel, refrigerants, backup generators and purchased electricity. Customers and investors increasingly require credible decarbonization plans. BRSR requires disclosure of Scope 1, Scope 2 and emissions intensity. sebi.gov	Establish a GHG inventory, emissions baseline and reduction targets; improve energy efficiency; increase renewable energy; manage refrigerants; electrify suitable equipment; evaluate science-aligned targets; assess climate risks under different scenarios.	**Negative:** Renewable-energy premiums, carbon-related costs, technology upgrades, reporting and assurance costs. Positive: Energy savings, access to green finance, improved tender eligibility, lower emissions exposure and enhanced brand value.

No	Material issue identified	Classification	Rationale for identification	Management approach	Financial implications
3	Data-center resilience and business continuity	Risk and opportunity; physical, operational and strategic risk	Power failure, cooling failure, fire, flood, extreme heat, network interruption or equipment failure can affect availability commitments and customer operations.	Maintain N+1 or 2N redundancy where appropriate; conduct business-impact assessments; implement disaster recovery and emergency response plans; maintain backup power, fuel, spares, monitoring and preventive maintenance; test recovery procedures.	**Negative:** Revenue loss, service-level penalties, customer claims, asset damage, business interruption and reputational loss. Positive: Premium pricing for resilient infrastructure, higher occupancy, stronger renewals and improved customer confidence.
4	Water availability and water efficiency	Risk and opportunity; physical and regulatory risk	Data-center cooling and manufacturing processes may require substantial water. Water stress, restrictions or community concerns may affect expansion and operations.	Measure withdrawal, consumption and discharge; calculate WUE; use treated or recycled water where feasible; optimize cooling systems; implement rainwater harvesting, leak detection and water-risk assessments; pursue zero-liquid-discharge solutions where technically and economically justified.	**Negative:** Water procurement, treatment and infrastructure costs; production or capacity constraints during shortages; regulatory penalties. Positive: Lower water bills, reduced dependency on municipal supplies, improved approvals and enhanced social licence to operate.
5	Electronic waste, hazardous waste and circularity	Risk and opportunity; regulatory and environmental risk	OEM products, servers, storage equipment, batteries, cables, packaging, oils, chemicals and obsolete components may generate hazardous or e-waste. BRSR addresses product reclamation, e-waste, hazardous waste and recycling.	Establish waste segregation and manifests; appoint authorized recyclers; implement take-back and reverse logistics; design for repair, modularity and recyclability; maintain EPR compliance where applicable; track reuse, recycling and safe disposal.	**Negative:** Compliance, storage, transportation and disposal costs; remediation liabilities; penalties and customer disqualification. Positive: Recovery of valuable materials, lower raw-material costs, resale or refurbishment revenue and improved circular-product credentials.
6	Product safety, quality and reliability	Risk and opportunity; operational and customer risk	Defective, unsafe or unreliable OEM equipment can cause downtime, fire, electrical hazards, data loss, warranty claims or customer-site incidents.	Apply robust design controls, testing, quality assurance, traceability, preventive maintenance, product recalls and corrective-action systems; maintain ISO 9001 and relevant technical certifications; assess product life-cycle impacts.	**Negative:** Warranty costs, recalls, replacement costs, claims, lost contracts and reputational damage. Positive: Reduced failure rates, lower warranty costs, repeat business, premium products and stronger customer relationships.

No	Material issue identified	Classification	Rationale for identification	Management approach	Financial implications
7	Occupational health and safety	Risk and opportunity; physical and operational risk	Manufacturing, construction, electrical work, working at height, lifting, confined spaces, chemicals and live equipment present risks to employees and contract workers.	Implement ISO 45001-aligned systems; undertake hazard identification and risk assessment; enforce permit-to-work, lockout/tagout, electrical safety, contractor controls, PPE, emergency response, incident investigation and safety training. Track LTIFR, fatalities, high-consequence injuries and corrective actions.	**Negative:** Medical and compensation costs, regulatory action, downtime, insurance costs, productivity loss and contractor claims. Positive: Lower incident costs, improved productivity, reduced turnover, stronger prequalification outcomes and safer project delivery.
8	Labour practices, worker welfare and contractor management	Risk and opportunity; social and operational risk	Large infrastructure projects and manufacturing facilities may rely on contract labour. Inadequate wages, working conditions, welfare facilities or statutory compliance may create legal and reputational exposure.	Conduct contractor due diligence; include labour and safety requirements in contracts; monitor minimum wages, PF, ESI, working hours, accommodation, welfare facilities and grievance mechanisms; conduct audits and corrective-action follow-up.	**Negative:** Back wages, penalties, project delays, worker disputes, higher attrition and customer or investor concerns. Positive: Improved retention, productivity, labour availability and execution quality.
9	Human rights and responsible supply chain	Risk and opportunity; regulatory, reputational and supply-chain risk	Electronics, metals, batteries and imported components may be linked to forced labour, child labour, discrimination, unsafe conditions or conflict minerals.	Adopt a human-rights policy and supplier code; undertake risk-based supplier assessments; include contractual requirements; conduct audits; establish grievance channels; trace critical minerals and high-risk inputs; implement remediation processes.	**Negative:** Supply interruption, contract termination, legal costs, remediation expenditure and reputational damage. Positive: Improved customer eligibility, resilient sourcing, responsible procurement opportunities and access to international markets.
10	Sustainable procurement and critical raw-material availability	Risk and opportunity; transition and supply-chain risk	Copper, aluminium, steel, semiconductors, batteries, plastics and electronic components are exposed to price volatility, shortages, geopolitical events and embodied-carbon requirements.	Map critical materials; diversify suppliers; use responsible sourcing criteria; increase recycled content where technically suitable; maintain strategic inventory; conduct supplier ESG screening and life-cycle assessments.	**Negative:** Higher material prices, inventory carrying costs, redesign costs and delivery delays. Positive: Reduced supply volatility, material efficiency, lower embodied emissions and improved bid competitiveness.

No	Material issue identified	Classification	Rationale for identification	Management approach	Financial implications
11	Chemicals, refrigerants and air emissions	Risk and opportunity; regulatory and environmental risk	Manufacturing and data-center operations may use paints, solvents, oils, refrigerants, battery chemicals and other hazardous substances. Leakage or improper handling may cause environmental, safety and compliance impacts.	Maintain chemical inventories and Safety Data Sheets; substitute hazardous substances where feasible; implement spill prevention, secondary containment, leak detection, recovery and authorized disposal; monitor NOx, SOx, PM, VOCs and refrigerants.	**Negative:** Treatment and compliance costs, fines, remediation, health claims and equipment downtime. Positive: Lower material losses, safer operations, reduced regulatory exposure and improved environmental performance.
12	Biodiversity, land use and community impacts	Risk and opportunity; physical, regulatory and social risk	New manufacturing plants, transmission infrastructure and data-center campuses may affect land, drainage, traffic, local ecosystems and neighbouring communities.	Conduct environmental and social impact assessments; select low-sensitivity sites; obtain approvals; implement erosion, dust, noise, traffic and stormwater controls; engage communities; maintain grievance redressal and biodiversity-management plans.	**Negative:** Approval delays, redesign costs, compensation, litigation, project cancellation and community opposition. Positive: Faster approvals, lower conflict risk, stronger stakeholder relations and improved project acceptance.
13	Cybersecurity, data privacy and responsible technology	Risk and opportunity; strategic, operational and regulatory risk	Data-center customers depend on confidentiality, availability and integrity. Cyber incidents may affect customers, operations, contractual obligations and regulatory compliance.	Implement information-security governance, access controls, encryption, network monitoring, vulnerability management, incident response, employee awareness, vendor controls, backup and recovery testing; maintain relevant certifications such as ISO 27001 where applicable.	**Negative:** Incident response, legal claims, penalties, customer compensation, downtime, lost contracts and increased insurance premiums. Positive: Higher occupancy, premium managed services, improved customer trust and market differentiation.
14	Business ethics, anti-corruption and responsible conduct	Risk and opportunity; governance and regulatory risk	Infrastructure projects, public-sector contracts, procurement and approvals may expose the business to bribery, conflicts of interest, fraud and unfair competition risks.	Maintain anti-bribery, whistle-blower, conflict-of-interest and related-party policies; conduct due diligence on agents and suppliers; provide training; operate confidential reporting channels; investigate cases independently; apply disciplinary measures.	**Negative:** Fines, debarment, contract loss, investigation costs, litigation and reputational damage. Positive: Improved investor confidence, stronger procurement controls, lower leakage and eligibility for regulated tenders.
15	Regulatory compliance, permits and disclosure integrity	Risk and opportunity; regulatory and reporting risk	Manufacturing and data-center operations require environmental, labour, electrical, fire, construction, data, waste and other approvals. Inaccurate ESG data may affect BRSR, customer reporting and assurance.	Maintain a legal register and compliance calendar; assign owners; conduct periodic audits; retain evidence; implement ESG data controls and management review; align disclosures with BRSR, BRSR Core and applicable certifications.	**Negative:** Penalties, shutdowns, approval delays, assurance qualifications, restatement costs and loss of investor confidence. Positive: Improved access to capital, tender eligibility, lower audit effort and stronger management decisions.

No	Material issue identified	Classification	Rationale for identification	Management approach	Financial implications
16	Employee capability, diversity and retention	Opportunity and risk; human-capital and operational risk	Data centers, engineering, electrical systems, cybersecurity and advanced manufacturing require specialized talent. Skill shortages and high attrition may affect growth and service quality.	Implement competency mapping, technical and ESG training, succession planning, leadership development, diversity and inclusion initiatives, fair remuneration, performance reviews and employee engagement mechanisms.	**Negative:** Recruitment and training costs, productivity loss, project delays and customer-service issues. Positive: Higher innovation, lower attrition, improved execution and stronger employer reputation.
17	Community development and stakeholder engagement	Opportunity and risk; social and reputational risk	Large campuses may affect local employment, traffic, resource use and community expectations. Poor engagement can delay projects or generate grievances.	Conduct stakeholder mapping; consult affected communities; publish grievance mechanisms; provide local employment and skills development; implement need-based CSR and community-investment programmes; monitor outcomes.	**Negative:** Delays, protest-related disruption, legal costs and reputational damage. Positive: Improved project acceptance, local talent availability, reduced conflict and stronger community relationships.
18	Sustainable products and low-carbon data-center solutions	Opportunity and risk; market and transition opportunity	Customers increasingly seek energy-efficient, low-carbon, modular, recyclable and reliable OEM products and data-center services.	Develop eco-design criteria; disclose product energy performance and embodied-carbon information; offer efficient cooling, renewable-energy options, modular upgrades, repair and refurbishment; undertake LCAs for significant products or services.	**Positive:** New revenue, increased market share, customer retention, premium services and lower lifecycle costs for customers. Negative: R&D and certification costs, product redesign and possible cannibalization of legacy products.
19	Climate adaptation and site risk	Risk and opportunity; physical risk	Heatwaves, flooding, water stress, storms and grid instability can affect equipment performance, construction schedules and data-center availability.	Undertake site-specific climate-risk assessments; design for future temperature and rainfall conditions; improve flood protection, drainage, cooling redundancy, emergency power and insurance coverage; include climate risks in capital approvals.	**Negative:** Adaptation capex, insurance premiums, physical damage, downtime and supply disruption. Positive: Greater asset resilience, longer asset life, reduced interruption and stronger financing confidence.
20	Financing, insurance and ESG-linked market access	Risk and opportunity; financial and transition risk	Lenders, investors, insurers and major customers increasingly assess ESG performance, emissions, safety, governance and resilience.	Establish ESG targets and controls; integrate sustainability into enterprise risk management; use credible KPIs; obtain appropriate assurance; evaluate green or sustainability-linked finance.	Negative: Higher cost of capital, reduced insurance availability, loss of financing or customer opportunities. Positive: Lower financing costs, improved valuation resilience, access to green capital and stronger investor demand.

SECTION B MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1. Policy and management processes									
a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
a. Has the policy been approved by the Board? (Yes/No) *The policies are to be tabled in upcoming Board meeting for approval*	No	No	No	No	No	No	No	No	No
a. Web Link of the Policies, if available.	The mandatory policies are available at https://www.belding.ltd/investor-relations/policies/								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners?	No	No	No	No	No	No	No	No	No
4. Name of the national and international codes/ certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.									
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	As this is our base year, we are actively implementing processes to establish baseline data for key material issues. We are committed to identifying specific goals and targets through ongoing data collection, stakeholder consultation, and risk assessment. These targets, along with defined timelines, will be set and disclosed in subsequent reporting years to ensure meaningful progress and accountability.								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Belding India Limited is reporting for the first time in this financial year (2025 - 2026), hence no specific goals/targets or specific commitments were there to adhere to.								

Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)

We at Belding India recognise that our responsibility extends beyond the products and projects we deliver. It includes the way we design, manufacture, procure, construct, commission and operate our solutions, as well as the impact created across our employees, supply chain, customers, communities and the environment.

Our business operates in sectors that are critical to economic development and national resilience. At the same time, these sectors face significant sustainability challenges, including energy-intensive operations, greenhouse-gas emissions, resource consumption, water availability, waste generation, supply-chain risks, occupational health and safety requirements, responsible technology deployment and the need to deliver complex projects without compromising environmental and social standards.

The Board considers responsible business conduct and sustainability to be integral to long-term value creation. Our approach is aligned with the nine principles of the National Guidelines on Responsible Business Conduct and the reporting expectations under the Business Responsibility and Sustainability Reporting framework. The BRSR specifically calls for the director responsible for the report to highlight sustainability-related challenges, targets and performance.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9

ESG challenges and response

Our principal environmental challenge is to reduce the carbon and resource intensity of our manufacturing and project-delivery activities while maintaining high standards of quality, reliability, safety and customer performance. Our response includes improving energy efficiency, increasing renewable electricity use, reducing process and operational emissions, improving material productivity, strengthening waste-management practices and evaluating environmental impacts across the product and project life cycle.

Our data centre and infrastructure-related businesses also require a focus on energy performance, cooling efficiency, water management, resilience and responsible sourcing. In manufacturing, we are working to improve process controls, reduce material losses and strengthen the recovery, reuse and recycling of waste streams. For defence and other mission-critical programmes, sustainability is pursued together with stringent requirements relating to product integrity, confidentiality, operational reliability, ethical conduct and statutory compliance.

The social dimension of our responsibility is equally important. Our priorities include preventing workplace injuries, strengthening contractor safety, developing technical capabilities, promoting diversity and inclusion, protecting human rights, maintaining fair employment practices and engaging responsibly with communities affected by our operations and projects.

Our supply chain is a key area of opportunity and risk. We are progressively engaging suppliers on environmental performance, labour practices, health and safety, business ethics, responsible minerals and compliance with applicable laws and customer requirements. We recognise that meaningful ESG progress depends on collaboration with suppliers, customers, contractors and other business partners.

Targets and priorities

During the reporting period, we continued to strengthen our ESG agenda through the following priorities:

Reduce energy consumption and greenhouse-gas emissions through energy-efficiency initiatives, renewable-energy procurement and improved monitoring of significant facilities and operations.

Increase the share of renewable electricity in our operations, subject to technical feasibility, availability and applicable contractual arrangements.

Improve energy performance in manufacturing facilities, offices, data centre-related operations and project sites through metering, audits, efficient equipment and operating controls.

Reduce waste generation and increase reuse, recycling and responsible disposal, with particular attention to hazardous and regulated waste.

Improve water efficiency, promote rainwater harvesting and reuse where feasible, and strengthen water-risk assessment at relevant locations.

Maintain robust occupational health and safety systems for employees, contractors and project personnel, with emphasis on hazard identification, preventive controls, training and incident learning.

Build ESG capability across employees and business functions through awareness, training and accountability.

Strengthen responsible-supply-chain due diligence and progressively improve ESG data coverage across suppliers and contractors.

Enhance the quality, traceability and governance of ESG data, including controls over energy, emissions, water, waste, workforce and safety metrics.

Continue integrating sustainability considerations into product design, engineering, procurement, project execution and lifecycle-service decisions.

The Board remains committed to overseeing the Company's ESG priorities and ensuring that sustainability is integrated into strategic decision-making, enterprise risk management and operational performance. We believe that responsible growth is not separate from business success; it is essential to building resilient operations, trusted relationships and long-term value for all stakeholders.

These targets will be refined through defined baselines, measurable performance indicators, ownership by responsible functions and periodic review by management and the Board. Where a target is not yet fully quantified, our immediate focus is to establish reliable data, assess material impacts and develop credible transition pathways.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (i.e.).	Mr. Nikhil Dilipbhai Bhuta DIN: 02111646 Contact No.: 9156426003 Emil Id: Nikhil.bhuta@belding.ltd								
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes - Nikhil Dilipbhai Bhuta is a Non-Executive-Non Independent Director who is responsible for implementing ESG measures at the company.								

10. Details of Review of NGRBCs by the Company:

Subject For Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually /Half yearly/Quarterly, any other-Please Specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Board of Directors and its Committee									Annual Basis								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Board of Directors and its Committee									Annual Basis								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.

P1	P2	P3	P4	P5	P6	P7	P8	P9
No								

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1

BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH INTEGRITY, AND IN A MANNER THAT IS ETHICAL, TRANSPARENT AND ACCOUNTABLE

ESSENTIAL INDICATORS

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	2	• Corporate Governance	100%
Key Managerial Personnel	2	• Introduction to ESG & Sustainability (all principles); Awareness session on Solid Waste management in Belding India Limited (Principle 6); Ethics, POSH, ESG	100%
Employees other than BoD and KMPs	2	• Introduction to ESG & Sustainability (all principles); • Awareness session on Solid Waste management in Belding India Limited (Principle 6); • Ethics, • POSH, • ESG	21.07%
Workers	0	0	0

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format.

(Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Belding India Limited was fined INR 10,000 by BSE owing to a delay of approx. 39 Minutes in furnishing prior intimation about the Meeting of the Board of Directors to BSE Limited in FY 2025-26.

Monetary					
	NGRBC Principle	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Amount (In INR)**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**
Penalty/ Fine	P1	BSE	10, 000	Delay of approx. 39 Minutes in furnishing prior intimation about the Meeting of the Board of Directors to BSE Limited	No
Settlement	Not Applicable				
Compounding fee	Not Applicable				

Non-Monetary				
	NGRBC Principle	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**
Penalty/ Fine	Not Applicable			
Settlement				
Compounding fee				

3. **Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.**

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Not Applicable	

4. **Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy**

Belding India Limited's Anti-Bribery and Anti-Corruption Policy aligns with SEBI's BRSR Principle 1, ensuring ethical operations and compliance with anti-bribery laws. This policy applies to all employees, contract workers, vendors, suppliers, business partners, consultants, and trainees.

Belding India Limited maintains a zero-tolerance approach to bribery and corruption, strictly prohibiting unethical payments and ensuring adherence to all relevant laws. Offering, accepting, or soliciting anything of value to influence decisions or gain improper advantages is forbidden. Employees and their families must not exchange gifts or payments with business partners, competitors, or vendors. Bribes cannot be disguised as gifts under any circumstances.

https://www.belding.ltd/investor-relations/policies/

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:**

	FY 2025-2026	FY 2024-2025
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. **Details of complaints with regards to conflict of interest:**

	FY 2025-2026		FY 2024-2025	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	0	NA	NA
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	0	NA	NA

7. **Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest:**

Not applicable

8. **Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:**

	FY 2025-2026	FY 2024-2025
Number of days of accounts payables	91	NA as it is first year of reporting

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-2026	FY 2024-2025
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	-	-
	b. Number of trading houses where purchases are made from	-	-
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	-	-
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	-	-
	b. Number of dealers / distributors to whom sales are made	-	-
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	-	-
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	7.45 %	-
	b. Sales (Sales to related parties / Total Sales)	-	-
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	23.53%	-
	d. Investments(Investments in related parties / Total Investments made)	-	

PRINCIPLE 2

BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE

ESSENTIAL INDICATORS

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2025-2026	FY 2024-2025	Details of improvements in environmental and social impacts
R&D	-	-	Not Applicable
Capex	-	-	Not Applicable

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No) - Yes

Aligned with SEBI's BRSR Principle 2, Belding India Limited is committed to implementation of various sustainable practices in running their business activities like Data-centre leasing activities, Brokerage facilities, IT services offered from their premises, focusing on environmental impact and social responsibility. They have a policy which applies to all suppliers, covering sourcing, energy use, waste management, emissions control, packaging disposal, water conservation, and compliance with international standards like ISO 9001, ISO 14001, and ISO 45001.

1. We shall be promoting environmentally responsible practices across all operations by reducing emissions and optimizing resource use.

2. Collaborating with suppliers to ensure alignment with sustainability goals through responsible sourcing and waste management.
3. Ensuring adherence to all relevant environmental regulations at national and local levels.
4. Fostering a culture of social responsibility by supporting employee welfare and community engagement initiatives.

b. If yes, what percentage of inputs were sourced sustainably?

The Company's Sustainable Sourcing Policy remains in place; however, implementation has been partial during the reporting period. Primary constraints include (i) low readiness of suppliers to provide reliable ESG data (e.g., GHG emissions, water intensity, labour practices), (ii) lack of standardised measurement and reporting templates aligned with BRSR requirements, and (iii) competing procurement priorities focused on cost, quality, and delivery in a high-growth phase. A phased rollout is now planned, beginning with top spend categories and strategic suppliers.

3. Describe the processes in place to safely reclaim your products for reusing, recycling, and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Under the waste management policy at Belding India Limited our key objectives are as follows:

i. Complying with all relevant national, regional, and local waste management regulations.
ii. Implementing the 6R principles (Refuse, Reduce, Reuse, Recycle, Recover, Responsible Disposal) to manage waste effectively.
iii. Striving for zero waste to landfill certifications wherever feasible.
iv. Eliminating Single Use Plastics (SUP) from all operations.
v. Incorporating circular economy principles to minimize waste sent for disposal.
vi. Setting measurable targets for waste reduction, recycling, and reuse, and regularly monitor progress.
vii. Practicing segregation of relevant waste (e.g. Food waste) at required locations.
viii. Training employees on the correct, proper & responsible handling procedures / methods and disposal of various waste types, including wood waste, plastics, and packaging materials.
ix. Promoting the use of recycled and reusable materials in our operations and sites.
x. Collaborating with external stakeholders to enhance sustainable waste management practices.
xi. Raising awareness of sustainable waste management among employees and external partners.

For E-waste and Hazardous waste disposal - it shall be sent to the Registered Recyclers / Waste Collectors. Statutory docs (Manifests) shall be maintained for showcasing that the correct and legal method of disposal is adhered to.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Not Applicable.

PRINCIPLE 3

BUSINESSES SHOULD RESPECT AND PROMOTE THE WELL-BEING OF ALL EMPLOYEES, INCLUDING THOSE IN THEIR VALUE CHAINS

ESSENTIAL INDICATORS

1. a. **Details of measures for the well-being of employees**

Category	Total (A)	% of employees covered by									
		Health Insurance		Accident Insurance		Maternity benefit		Paternity benefits		Day care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E / A)	Number (F)	% (F/A)
Permanent employees											
Male	6	6	100%	0	0.00%	0	0.00%	0	0.00%	NA	NA
Female	2	2	100%	0	0.00%	0	0.00%	0	0.00%	NA	NA
Total	**8**	**8**	**100%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**NA**	**NA**
Other than permanent employees											
Male	0	0	100%	0	0.00%	0	0.00%	0	0.00%	NA	NA
Female	2	0	100%	0	0.00%	0	0.00%	0	0.00%	NA	NA
Total	**2**	**0**	**100%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**NA**	**NA**

**NA – Not Applicable*

b. **Details of measures for the well-being of workers**

Category	Total (A)	% of workers covered by									
		Health Insurance		Accident Insurance		Maternity benefits		Paternity benefits		Day care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male	15	0	0.00%	0	0.00%	0	0.00%	0	0.00%	NA	NA
Female	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	NA	NA
Total	**15**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**NA**	**NA**
Other than Permanent Workers											
Male	0	0	0	0	-	0	-	0	-	0	-
Female	0	0	0	0	-	0	-	0	-	0	-
Total	**0**	**0**	**-**	**0**	**-**	**0**	**-**	**0**	**-**	**0**	**-**

c. **Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format)**

	FY 2025-2026	FY 2024-2025
Cost incurred on well-being measures as a % of total revenue of the company	Nil	Nil

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2025-2026			FY 2024-2025		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority(Y/N/N.A.)
PF	8.70 %	-	Yes		Not Applicable	
Gratuity	100.00%	-	Yes			
ESI	-	-	-		-	
Other - NPS	-	-	-		-	

3. Accessibility of workplaces

Belding India Limited is committed to providing an inclusive, safe and accessible workplace for employees and workers with disabilities, in accordance with the applicable provisions of the Rights of Persons with Disabilities Act, 2016 and the associated accessibility requirements.

The Company has endeavoured to provide a barrier-free and conducive work environment, including accessible entry and exit routes, movement within premises, workspaces, washroom facilities, parking arrangements, emergency evacuation procedures and other reasonable accommodations, wherever required.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Equal Opportunity policy has been included in the Belding India Limited employee Handbook - excerpt of the same is attached below:

Equal opportunity

Belding India Limited provides an equal opportunity for employment with no discrimination on the grounds of race, caste, religion, colour, marital status, gender, nationality, age, ethnicity, sexual orientation, and disability.

It shall be responsibility of company and employees alike to maintain an environment devoid of prejudices.

Standard Operating Procedure (SOP) for Recruitment & Selection also includes adherence to equal opportunity guidelines

Weblink of the policy: https://www.belding.ltd/investor-relations/policies/

5. Return to work and Retention rates of permanent employees and workers who took parental leave

	Permanent employees		Permanent workers	
Gender	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	0.00	0.00	0.00	0.00
Female	0.00	0.00	0.00	0.00
Total	**0.00**	**0.00**	**0.00**	**0.00**

The operations started in later part of March 2026 – hence there were no reported parental leave instances and subsequent return to work/retention rate applicability.

6 Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)	
Permanent Workers	Yes	Yes, the company has a grievance mechanism for permanent employees: • Issues can be raised informally with managers or formally in writing to GRC (Grievance Redressal Committee). • GRC acknowledges, investigates, and resolves grievances confidentially within set timelines. • A non-retaliation policy protects employees, and an appeals Committee handles unresolved cases to ensure fairness.
Other than Permanent Workers	Yes	
Permanent Employees	Yes	
Other than Permanent Employees	Yes	

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity

Category	FY 2025-2026			FY 2024-2025		
	Total employees / workers in respective category(A)	No. of employees / workers in respective category, who are part of association(s) or Union(B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total	**8**	**0**	**0.00%**	**NA**	**NA**	**NA**
Male	6	0	0.00%	NA	NA	NA
Female	2	0	0.00%	NA	NA	NA
Permanent Workers						
Total	**15**	**0**	**0.00%**	**NA**	**NA**	**NA**
Male	15	0	0.00%	NA	NA	NA
Female	0	0	0.00%	NA	NA	NA

8. Details of training given to employees and workers

Category	FY 2025-2026					FY 2024-2025				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	6	6	100%	0	0.00%	NA	NA	NA	NA	
Female	2	2	100%	1	50.00%	NA	NA	NA	NA	
Total	8	8	100%	0	12.50 %	NA	NA	NA	NA	
Workers										
Male	15	0	0.00	0	0.00%	NA	NA	NA	NA	
Female	0	0	0.00	0	0.00%	NA	NA	NA	NA	
Total	15	0	0.00	0	0.00%	NA	NA	NA	NA	

9. Details of performance and career development reviews of employees and worker:

We are in process of developing of KRA's and KPI's in a standardized manner for all employees and capture all these. In forthcoming years, we will be able to review that better

We have employed a new platform for recording and setting up of these distinct goals and tracking them via self and Managerial both

Category	FY 2025-2026			FY 2024-2025		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	6	0	-	0	0	-
Female	2	0	-	0	0	-
Total	**8**	**0**	**-**	**0**	**0**	**-**
Workers						
Male	15	0	-	NA	NA	NA
Female	0	0	-	NA	NA	NA
Total	**15**	**0**	**-**	**NA**	**NA**	**NA**

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/No). If yes, the coverage such system?	Yes, Belding India Limited 's Environment and Health Safety (EHS) Policy reflects our commitment to sustainability and ESG principles, aiming to reduce our environmental impact and promote safety. This policy applies to all employees, contractors, and visitors across Belding India Limited 's operations, ensuring a commitment to safety and sustainability in all activities. It encompasses all operations and services provided by the company, addressing environmental impacts, waste management, and resource conservation to ensure the well-being of all stakeholders.
b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	The Company prioritizes a safe work environment. We achieve this through a systematic risk management program that includes hazard identification (HIRA), regular workplace monitoring, and audits. This approach, combined with employee training, significantly reduces the risk of accidents and occupational health hazards.
c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)	Yes
d. Do the employees/worker of the entity have access to non-occupational medical and healthcare services? (Yes/No)	The permanent employees are covered under General Insurance. This covers over and above the non-occupational medical and healthcare services. The services covered are includes follows: *Family floaters (employee, spouse, 2 parents & 2 children) *Maternity benefit *New baby coverage *Pre-Natal and Post Natal Hospitalization *Hospitalization *Congential Diseases *Psychiatric Illness / Mental Illness *LASIK Treatment *Cochlear Implant *Modern / Advanced Treatments – All modern and advanced treatments shall be covered in accordance with the applicable IRDAI guidelines and policy terms and conditions. *CyberKnife Treatment / Stem Cell Transplantation

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2025-2026	FY 2024-2025
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	None	NA
	Workers	None	NA
Total recordable work-related injuries	Employees	None	NA
	Workers	None	NA
No. of fatalities	Employees	None	NA
	Workers	None	NA
High consequence work-related injury or ill-health (excluding fatalities)	Employees	None	NA
	Workers	None	NA

12. Describe the measures taken by the entity to ensure a safe and healthy workplace

The company ensures a safe and healthy workplace by implementing our comprehensive Environment and Health Safety (EHS) Policy, which reflects our commitment to sustainability and ESG principles, aiming to reduce our environmental impact and promote safety. This policy applies to all employees, contractors, and visitors across Belding India Limited 's operations, ensuring a commitment to safety and sustainability in all workplaces. Measures also include conducting regular audits, safety drills, and providing tailored training to all employees. All the workers are given safety related trainings such as, 5S and use of PPE.

We promote a culture of safety through continuous monitoring, stakeholder engagement, and transparent reporting, ensuring compliance with legal and ethical standards.

13. Number of Complaints on the following made by employees and workers.

	FY 2025-2026			FY 2024-2025		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	-	-	-	NA	NA	NA
Health & Safety	-	-	-	NA	NA	NA

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100% (By Entity)
Working conditions	100% (By Entity)

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions

Not Applicable

PRINCIPLE 4

BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL ITS STAKEHOLDERS

ESSENTIAL INDICATORS

1. Describe the processes for identifying key stakeholder groups of the entity.

Belding India Limited has deployed a robust stakeholder engagement process by carefully identifying critical stakeholder groups. This involves evaluating each group's impact on the company's ability to create value and, conversely, the company's influence on their interests. Through this detailed assessment, Belding India Limited engages with a diverse array/list of internal and external stakeholders, including employees, customers, suppliers, channel partners, communities, and investors.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of communication(Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually / Half yearly / Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement'
Shareholders	No	Email, Website, Annual General Meetings, Quarterly Results, Annual Report, Information to Stock Exchange	As per statutory requirement or as and when required	• Long Term Value creation • Transparency • Good Governance • High Reputation & Brand Image
Communities and NGOs	No	Meetings & Visits	Need basis	• Education, Empowerment etc.
Customers	No	Emails Site visit	Need basis	• Competitive Cost • Transparency in disclosure
Regulators	No	E-Mail & Personal Meetings	Need basis	• Information & Statutory Approvals.
Employees	No	Email, Notice Board, Website, Others	As and when required	• Employee Feedback
Channel Partners and Key partners	No	Email	As and when required	• Product Quality • Cost • Timely delivery • On time payment • Ethical behaviour • Upcoming technologies or equipment • High Reputation & Brand Image

PRINCIPLE 5

BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS

ESSENTIAL INDICATORS

1. **Employees and workers who have been provided training on human rights issues and policy (ies) of the entity, in the following format.**

Category	FY 2025-2026			FY 2024-2025		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	8	8	100.00%	NA	NA	NA
Other than permanent	2	0	0.00%	NA	NA	NA
Total Employees	**10**	**8**	**80.00%**	**NA**	**NA**	**NA**
Workers						
Permanent	15	0	0.00%	NA	NA	NA
Other than permanent	0	0	0.00%	NA	NA	NA
Total Workers	**15**	**0**	**0.00%**	**NA**	**NA**	**NA**

2. Details of minimum wages paid to employees and workers, in the following format.

Category	FY 2025-2026			FY 2024-2025		
	Total (A)	Equal to Minimum Wage Number (B)	% (B/A)	More than Minimum Wage Number (C)	% (C/A)	Total (D)
Employees						
Permanent	**8**	**0**	**0.00%**	**8**	**100.00%**	**NA**
Male	6	0	0.00%	6	100.00%	NA
Female	2	0	0.00%	2	100.00%	NA
Other than Permanent	**2**	**0**	**0.00%**	**0**	**0.00%**	**NA**
Male	0	0	0.00%	0	0.00%	NA
Female	2	0	0.00%	0	0.00%	NA
Workers						
Permanent	**15**	**0**	**0.00%**	**15**	**100.00%**	**NA**
Male	15	0	0.00%	15	0.00%	NA
Female	0	0	0.00%	0	0.00%	NA
Other than Permanent	**0**	**0**	**0.00%**	**0**	**0.00%**	**NA**
Male	0	0	0.00%	0	0.00%	NA
Female	0	0	0.00%	0	0.00%	NA

3. a. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	3*	95,000	0	NA
Key Managerial Personnel	1	11,51,400	1	8,23,392
Employees other than BOD and KMP	5	4,50,000	0	9,11,700
Workers	15	28,000	0	NA

*Note: *Median remuneration of BoD has been calculated on consolidated basis for Belding India Limited and it is exclusive of independent directors.*

b. Gross Wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-2026	FY 2024-2025
Gross Wages paid to females as % of total wages	6.89%	NA

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes - We do have Committee - POSH / Grievance Redressal Committees wherein the human rights issues are also addressed

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company's Whistle-blower Policy provides a confidential and unbiased avenue for employees to report suspected misconduct. All complaints, referred to as "Reportable Matters," are directed to the Audit Committee, which ensures a comprehensive investigation in an unbiased manner. Based on the findings, the Committee recommends suitable disciplinary actions to address any confirmed issues.

6. Number of Complaints on the following made by employees and workers

	FY 2025-2026			FY 2024-2025		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	0	NA	NA	NA
Discrimination at workplace	0	0	0	NA	NA	NA
Child Labour	0	0	0	NA	NA	NA
Forced Labour/Involuntary Labour	0	0	0	NA	NA	NA
Wages	0	0	0	NA	NA	NA
Other human rights related issues	0	0	0	NA	NA	NA

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2025-2026	FY 2024-2025
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	NA
Complaints on POSH as a % of female employees / workers	Nil	NA
Complaints on POSH upheld	Nil	NA

8. **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.**

   Employee Handbook includes the mechanism in place to prevent any adverse consequences to the complainant in discrimination and harassment cases.

   Refer to the Employee Handbook

9. **Do human rights requirements form part of your business agreements and contracts?**

   Yes, human rights requirements are integral to our business agreements and contracts. While we are currently in the process of formally documenting these requirements for our supply chain partners, we already have a Supplier Selection and Management Policy in place. This policy serves as a guiding instrument for our engagement with value chain partners, including suppliers. Moving forward, we will ensure that this process is thoroughly documented.

10. **Assessments for the year**

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100% (By Entity)
Forced/involuntary labour	
child	
Discrimination at workplace	
Wages	
Others – please specify	-

   The entity conducts regular internal assessments across its operations to ensure compliance with applicable laws and regulations concerning child labour, forced or involuntary labour, sexual harassment, workplace discrimination, and fair wage practices.

11. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.**

   Not applicable, as no cases were reported.

PRINCIPLE 6

BUSINESSES SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT

ESSENTIAL INDICATORS

1. **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format (Megajoules)**

Parameter	FY 2025-2026	FY 2024-2025
From renewable sources		NA
Total electricity consumption (A)	0	NA
Total fuel consumption (B)	0	NA
Energy consumption through other sources (C)	0	NA
Total energy consumed from renewable sources (A+B+C)	0	NA
From non-renewable sources	0	NA
Total electricity consumption (D)	19008.00	NA
Total fuel consumption (E)	3852.00	NA
Energy consumption through other sources (F)	-	NA
Total energy consumed from non-renewable sources (D+E+F)	22860.00	NA
Total energy consumed (A+B+C+D+E+F)	22860.00	NA
Energy intensity per rupee of turnover(Total energy consumed / Revenue from operations)	0.0816428571	NA
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)(Total energy consumed / Revenue from operations adjusted for PPP)	1.66	NA
Energy intensity in terms of physical output	Not Applicable	Not Applicable
Energy intensity (optional) – the relevant metric may be selected by the entity	Not Applicable	Not Applicable

2. **Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any**

   Not applicable

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	FY 2025-2026	FY 2024-2025
Water withdrawal by source (in kilolitres)		NA
(i) Surface water	0	NA
(ii) Groundwater	0	NA
(iii) Third party water	5.63	NA
(iv) Seawater / desalinated water	0	NA
(v) Others	0	NA
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	5.63	NA
Total volume of water consumption (in kilolitres)	5.63	NA
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0.0000200893	NA
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	0.000409	NA
Water intensity in terms of physical output	Not Applicable	Not Applicable
Water intensity (optional) – the relevant metric may be selected by the entity	Not Applicable	Not Applicable

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

4. **Provide the following details related to Water Discharged**

Parameter	FY 2025-2026	FY 2024-2025
Water discharge by destination and level of treatment (in kilolitres)		NA
(i) To Surface water	0	NA
No treatment	0	NA
With treatment – please specify level of treatment	0	NA
(ii) To Groundwater	0	NA
No treatment	0	NA
With treatment – please specify level of treatment	0	NA
(iii) To Seawater	0	NA
No treatment	0	NA
With treatment – please specify level of treatment	0	NA
(iv) Sent to third parties – Municipal Corporation	0	NA
No treatment	0	NA
With treatment – please specify level of treatment	0	NA
(v) Others	0	NA
No treatment	0	NA
With treatment – please specify level of treatment	3.125	NA
Total water discharged (in kilolitres)	**3.125**	**NA**

Premises has been designed to be a zero discharge facility where in the water is treated in a treatment plant upto Secondary treatment level and utilized in the premises.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency ***No***

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

No.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameters	Please specify unit	FY 2025 - 2026	FY 2024 – 2025
Nox	ppm	NA	NA
Sox	ppm	NA	NA
Particulate Matter (PM)	mg/m^3	NA	NA
Particulate Matter (PM) (PM10)		NA	NA
Particulate Matter (PM) (PM 2.5)		NA	NA
Persistent Organic Pollutants (POP)		NA	NA
Volatile Organic Compounds (VOC)		NA	NA
Hazardous Air Pollutants (HAP)		NA	NA
Others – CO	mg/m^3	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. **No**

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format

Parameter	Unit	FY 2025-2026	FY 2024-2025
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	2867.6	NA
Total Scope 2 emissions(Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)[1]	Metric tonnes of CO2 equivalent	446.4	NA
Total Scope 1 and Scope 2 emission intensity per rupee of turnover(Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	Metric tonnes of CO2 equivalent/ Rs	0.0118357143	NA
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)[2]	Metric tonnes of CO2 equivalent/ Rs	0.48063	NA
Total Scope 1 and Scope 2 emission intensity in terms of physical output		Not Applicable	Not Applicable
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		Not Applicable	Not Applicable

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, an independent assurance has not been carried out by an external agency.

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

NA

9. Provide details related to waste management by the entity, in the following format.

Parameter	FY 2025-2026	FY 2024-2025
Total Waste generated (in metric tonnes)		
Plastic waste (A)	0.10	NA
E-waste (B)	0.002	NA
Bio-medical waste (C)	0	NA
Construction and demolition waste (D)	0	NA
Battery waste (E)	0	NA
Radioactive waste (F)	0	NA
Other Hazardous waste. Please specify, if any. (G)	0.012	NA
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	1.25	NA
Total (A+B + C + D + E + F + G + H)	**1.364**	**NA**
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.0000048714	NA
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)(Total waste generated / Revenue from operations adjusted for PPP)	0.000099	NA
Waste intensity in terms of physical output	Not Applicable	Not Applicable
Waste intensity (optional) – the relevant metric may be selected by the entity	Not Applicable	Not Applicable
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	0.05	NA
(ii) Re-used	0.10	NA
(iii) Other recovery operations	0	NA
Total	**0.15**	**NA**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	0	NA
(ii) Landfilling	0	NA
(iii) Other disposal operations – Municipal Corporation	1.214	NA
Total	**1.214**	**NA**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. **No**

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The company adopts a comprehensive waste management strategy based on the 6R principles Refuse, Reduce, Reuse, Recycle, Recover, and Responsible Disposal to minimize waste generation and maximize recycling.

1. We conduct regular waste assessments and audits, implement strict segregation of hazardous and non-hazardous wastes, and partner with certified recyclers for safe disposal.
2. To reduce hazardous and toxic chemicals, we focus on material substitution and process optimization, and train employees in responsible handling and disposal.
3. Continuous monitoring and measurable targets ensure ongoing improvement and compliance with all regulations.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sr. No.	Location of operations/ offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any
-	Nil	Nil	Nil

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Sr. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Not Applicable				

PRINCIPLE 7

BUSINESSES, WHEN ENGAGING IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A MANNER THAT IS RESPONSIBLE AND TRANSPARENT

ESSENTIAL INDICATORS

1. a. **Number of affiliations with trade and industry chambers/ associations.**

   The Company is not affiliated with trade and industry chambers/associations.

   b. **List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.**

Sr. No	Name of Trade and industry chambers/associations	Reach of Trade/Industry
No such affiliations exist for the current financial year 2025–2026.		

2. **Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.**

Name of authority	Brief of the case	Corrective action taken
Not Applicable		

PRINCIPLE 8

BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT

ESSENTIAL INDICATORS

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year**

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain(Yes / No)	Relevant Web link
As per the (Corporate Social Responsibility Policy) Amendment Rules, 2021 - SIA is not applicable to our projects.					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Not Applicable

Note: There has been no rehabilitation / resettlement involved at any of our sites / transactions therefore this is Not Applicable

3. Describe the mechanisms to receive and redress grievances of the community.

We have a robust Grievance redressal mechanism which consists of a sound structured policy, Grievance redressal committee and various grievance raising channel.

Various ways of raising a grievance is via various channels like –

1. Email: Sending email to a designated GRC email address (Grievance.redressal@belding.ltd); or
2. Written Complaint: Submitting a written complaint addressed to the GRC via internal mail; or 3. In-Person Complaint: Reporting a grievance directly to a member of the GRC or relevant department representative.All reporting channels are accessible and user-friendly, with clear instructions on how to file a complaint. Information on available reporting channels is readily available through company websites, employee handbooks, supplier contracts, and signage at workplaces. The GRC ensures that access to these reporting channels is in both English/ Hindi or any other vernacular language applicable if the Stakeholder is a Worker or person from vulnerable/ marginalised group.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2025-2026	FY 2024-2025
Directly sourced from MSMEs/small producers	8.00 %	NA
Directly from India	100.00%	NA

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2025-2026	FY 2024-2025
Rural	-	NA
Semi-urban	-	-
Urban	-	-
Metropolitan	100 %	NA

PRINCIPLE 9

BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN A RESPONSIBLE MANNER

ESSENTIAL INDICATORS

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Under our 'Customer Sustainability Policy' we at Belding India have ensured that all customer-facing activities adhere to the highest standards of ethical conduct, transparency, and compliance

We have established centralized feedback platform/channel accessible across all business lines for customers to provide feedback or file grievances regarding sustainability practices, ensuring a transparent and responsive process for customer concerns via a dedicated email / dedicated department and resources of CRM (Client / Customer Relation Management)

We have a robust monitoring system to track compliance with the customer sustainability policy, ensuring transparent reporting on key sustainability metrics to demonstrate progress and identify areas for improvement.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about

	As a percentage to total turnover
Environmental and social parameters relevant to the product	0.00%
Safe and Responsible usage	100.00%
Recycling and/or safe disposal	0.00%

3. Number of consumer complaints in respect of the following:

	FY 2025-2026			FY 2024-2025		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	Nil	Nil	Nil	NA	NA	NA
Advertising	Nil	Nil	Nil	NA	NA	NA
Cyber-security	Nil	Nil	Nil	NA	NA	NA
Delivery of essential services	Nil	Nil	Nil	NA	NA	NA
Restrictive Trade Practices	Nil	Nil	Nil	NA	NA	NA
Unfair Trade Practices	Nil	Nil	Nil	NA	NA	NA
Other	Nil	Nil	Nil	NA	NA	NA

4. Details of instances of product recalls on account of safety issues:

	Number	Reason for recall
Voluntary Recalls	Nil	Not Applicable
Forced Recalls	Nil	Not Applicable

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

The Belding India Group Cybersecurity Policy aims to protect digital assets, ensure data integrity, and maintain business continuity. It establishes a framework for safeguarding critical information, mitigating cyber threats, and preparing for IT disruptions. This policy applies to all business aspects, including.

1. All IT systems, data, and cybersecurity practices across Group.
2. Internal and external threats affecting business applications, data storage, and communication networks.
3. Protects IT systems (hardware/software) and data processes (collection, storage, transmission).
4. Extends to third-party vendors and external partners.
5. Applies to employees, contractors, and personnel with access to IT systems.

Weblink: https://www.belding.ltd/investor-relations/policies/

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Not Applicable

7. Provide the following information relating to data breaches:

a. Number of instances of data breaches - Nil

b. Percentage of data breaches involving personally identifiable information of customers – 0%

c. Impact, if any, of the data breaches - Nil

Designated email IDs have been assigned for reporting breaches (if any) across all sites on a Pan-India basis. These reports are then centrally escalated to the IT department for further action.

Belding India Limited Sustainability Report – FY 2025–26

ABOUT THE REPORT

This Sustainability Report for the Company presents a comprehensive account of our environmental, social, and governance (ESG) practices and performance during the financial year 2025–26, covering the period from April 1, 2025 to March 31, 2026. It has been prepared in alignment with the SEBI-mandated Business Responsibility and Sustainability Report (BRSR) framework. The scope of this report includes all operational entities under Belding India including DC&T Global Private Limited (containerized Data Centre) BESS Limited (Battery Energy Storage System), Metafin Technology Private Limited (OEM Manufacturer) and DC&T Defence Limited ensuring a consolidated view of our impact and performance.

This report is intended to provide transparency to our stakeholders—investors, customers, employees, suppliers, regulatory bodies, and communities—regarding our ESG priorities, progress, and long-term commitments. Throughout this report, we demonstrate how our sustainability principles are embedded into our core operations and decision-making processes. We have also included detailed metrics and charts that allow our stakeholders to evaluate our performance with clarity and confidence.

CORPORATE OVERVIEW

The Company is a BSE-listed company incorporated in 1984. The Company's global manufacturing hub at Khed City, near Pune, comprises a 9.5-acre integrated campus with 110,000 sq. ft. of high-capacity floor space, advanced automation and robotics, solar-powered generation, Green Building certification (LEED and IGBC) aligned construction, and a fully digitally integrated production line with lean workflows and rapid scalability.

Founded on the principles of innovation and sustainable transformation, The Company is built on a strong Make in India foundation, we bring together a portfolio of specialized businesses designed to serve India's evolving industrial and infrastructure landscape. We are dedicated to strengthening India's engineering and manufacturing ecosystem through globally competitive indigenous capabilities. From manufacturing floors to large-scale infrastructure sites, we operate with accountability, efficiency and commitment to delivery.

Each business segment operates with focused expertise while contributing to a larger ecosystem defined by engineering precision, execution discipline, and creation of long-term strategic capabilities.

Together, these businesses position Belding India as a diversified industrial group built to address critical opportunities across infrastructure, manufacturing, energy systems, and national-scale development.

SUSTAINABILITY STRATEGY

Sustainability is not an adjunct to our business strategy; it is embedded in our corporate DNA. Our overarching goal is to drive long-term value creation while reducing our environmental impact, enhancing social equity, and promoting ethical conduct. The Company aligns its operations with the United Nations Sustainable Development Goals (SDGs), especially those related to responsible consumption (SDG 12), decent work (SDG 8), innovation and infrastructure (SDG 9), and climate action (SDG 13).

Our commitment to the National Guidelines on Responsible Business Conduct (NGRBC) enables us to manage environmental and social risks across all touchpoints. This year, our sustainability roadmap prioritized four strategic pillars:

1. **Climate and Resource Efficiency** – Promoting responsible energy use, GHG emissions reduction, and water conservation.
2. **Responsible Innovation** – Embedding ESG in technology development, data privacy, and AI ethics.
3. **Workforce and Community Resilience** – Empowering employees and contributing to societal development.
4. **Ethical Governance** – Ensuring strong corporate governance and anti-corruption frameworks.

Our notable initiatives during the year include deploying our 6R waste policy across operations, initiating sustainable sourcing policies, and building ESG dashboards to track KPIs more effectively.

GOVERNANCE AND SUSTAINABILITY OVERSIGHT

To institutionalize sustainability, The Company has established an ESG Steering Committee reporting to the Board of Directors was formed. The committee shall meet annually and shall be responsible for monitoring ESG KPIs, aligning risk frameworks, and ensuring inter-departmental coordination.

Board-level oversight of material ESG topics required integration of sustainability into enterprise risk management, subsequently policies were framed addressing following focuses on various Environment, Social and Governance matters:

ESG POLICY

Environmental:

- Climate Risk Management Policy
- Disaster Management Policy
- Energy Efficiency Policy
- Environmental Health and Safety Policy
- Product Quality and Safety Policy
- Sustainable Sourcing Policy
- Waste Management Policy
- Water Management Policy

Governance:

- Anti Money Laundering Policy
- Business Continuity Plan Policy
- Customer Sustainability Policy
- Fraud Detection and Prevention Policy
- IT and Information Cyber Security & Disaster Recovery Policy
- Responsible Marketing & Ethical Advertising Policy
- Stakeholder Engagement Policy
- Supplier Code of Conduct Policy
- Supplier Selection and Management Policy

Social:

- Anti-Corruption and Anti Bribery Policy
- Conflict of interest
- Grievance Redressal Policy
- Human Rights Policy
- Public Policy Advocacy
- Skill Development Policy

We shall also conducting materiality mapping with key stakeholder groups to identify top ESG priorities.

STAKEHOLDER ENGAGEMENT FRAMEWORK

Our stakeholder engagement framework spans the following dimensions:

- **Clients:** We have client engagement platform, and we reach out to our clients regularly to ensure customer satisfaction.
- **Employees:** We have a feedback mechanism for employees through which we address their concerns diligently
- **Communities:** Our organisation wherever needed is engaging with neighbouring community via a register for receiving feedback from them.
- **Investors**: The Investor Relations team engages through periodic disclosures, earnings calls, and direct communication channels to maintain transparency and accountability.

MATERIAL ESG TOPICS

Following internal assessments and external consultations, the following ESG topics have been prioritized for this fiscal year:

- Energy consumption and energy efficiency
- Climate change, GHG emissions and decarbonization
- Data-center resilience and business continuity
- Water availability and water efficiency
- Electronic waste, hazardous waste and circularity
- Product safety, quality and reliability
- Occupational health and safety
- Labour practices, worker welfare and contractor management
- Human rights and responsible supply chain
- Sustainable procurement and critical raw-material availability
- Chemicals, refrigerants and air emissions
- Biodiversity, land use and community impacts
- Cybersecurity, data privacy and responsible technology
- Business ethics, anti-corruption and responsible conduct

- Regulatory compliance, permits and disclosure integrity
- Employee capability, diversity and retention
- Community development and stakeholder engagement
- Sustainable products and low-carbon data-center solutions
- Climate adaptation and site risk
- Financing, insurance and ESG-linked market access

These topics guide our principle-wise disclosures and our ESG investment strategy.

PRINCIPLE 1: ETHICS, TRANSPARENCY AND ACCOUNTABILITY (SDG 16, 17)

This Principle emphasizes importance of conducting business ethically and with transparency, fostering trust, compliance, and integrity across operations. It aligns with SDG 16 (Peace, Justice and Strong Institutions) by promoting strong governance and reducing corruption, and SDG 17 (Partnerships for Goals) by supporting collaborative frameworks for sustainable development.

The Company upholds an unwavering commitment to the highest standards of corporate governance, transparency, and ethical conduct. Across our manufacturing facilities, EPC project sites, and specialized engineering operations, we maintain robust oversight mechanisms to ensure accountability, regulatory compliance, and stakeholder trust. During FY **2025-26**, **100%** of Key Managerial Personnel (KMPs), Directors, and **21.70%** of employees underwent structured training on business ethics, anti-bribery, and statutory compliance.

Governance Framework and Policy Oversight:

In FY 2025-26, the Company had reviewed and strengthened its core governance architecture, including the Code of Conduct, Anti-Bribery and Anti-Corruption Policy, Whistleblower Policy, Conflict of Interest Guidelines, and Insider Trading Regulations.

- The company enforces a zero-tolerance policy against corrupt practices, with rigorous internal controls and supply chain integrity checks across vendors and subcontractors.
- Zero instances of bribery, corruption, or conflicts of interest were reported during the reporting year.

Stakeholder Grievances and Regulatory Compliance:

- **Investor Grievances:** During FY **2025-26,** the company received **6** investor complaints, all of which were successfully resolved within the designated timeframe, leaving zero complaints pending at the close of the financial year.
- **Fines & Penalties:** The company incurred one monetary penalty/fine during the year amounting to **INR 10,000** imposed by **BSE** on account of a **delay of approx. 39 Minutes for furnishing prior intimation about the Meeting of the Board of Directors to BSE Limited.** The penalty was duly paid, and internal tracking mechanisms have been enhanced to prevent operational delays in statutory filings.
- We continue to use automated compliance checklists across business verticals to enable real-time tracking of statutory, safety, and ESG governance indicators.

By embedding institutional integrity and transparency into operational decision-making, Belding India Limited actively advances SDG 16 (Peace, Justice and Strong Institutions) and SDG 17 (Partnerships for the Goals).

PRINCIPLE 2: SUSTAINABILITY IN PRODUCTS AND SERVICES (SDGS 6, 7, 8, 9, 11, 12, 13, 14, 15)

This Principle encourages innovation and sustainable thinking across the lifecycle of products and services. Businesses are expected to integrate environmental and social considerations into product development, usage, and disposal. It supports a wide range of goals:SDG 6 (Clean Water and Sanitation), SDG 7 (Affordable and Clean Energy), SDG 8 (Decent Work and Economic Growth), SDG 9 (Industry, Innovation and Infrastructure), SDG 11 (Sustainable Cities and Communities), SDG 12 (Responsible Consumption and Production), SDG 13 (Climate Action), SDG 14 (Life Below Water), and SDG 15 (Life on Land).

We have initiated processes to manufacture products in a safe, quality-controlled and resource-efficient manner. The organization plans to progressively establish systems for sustainable sourcing, responsible use of materials, energy and water efficiency, waste segregation, safe handling of hazardous substances, and authorized recycling or disposal of applicable waste streams.

The manufacturing at Belding India commenced operations in March 2026 and was therefore operational for only part of the reporting period. During the initial phase, the organization focused on commissioning the facility, establishing quality and process controls, and implementing systems for safe production, sustainable material use, energy and water monitoring, waste management and responsible sourcing.

Performance indicators under Principle 2 will be further strengthened and reported based on a complete period of operations, including sustainable inputs, recycled materials, environmental improvement-related CapEx, waste recovery and applicable product end-of-life arrangements. BRSR Principle 2 covers sustainable and safe goods and services, including sustainable sourcing, environmental improvement investments and product reclamation processes.

PRINCIPLE 3: EMPLOYEE WELL-BEING (SDGS 1, 3, 4, 5, 8, 9, 10, 11, 16)

This Principle underscores the role of businesses in ensuring the physical, mental, and emotional well-being of employees through safe, inclusive, and rewarding workplaces. It is directly linked to SDG 1 (No Poverty), SDG 3 (Good Health and Well-being), SDG 4 (Quality Education), SDG 5 (Gender Equality), SDG 8 (Decent Work and Economic Growth), SDG 9 (Industry, Innovation and Infrastructure), SDG 10 (Reduced Inequalities), SDG 11 (Sustainable Cities and Communities), and SDG 16 (Peace, Justice and Strong Institutions).

Belding India places employee welfare at the heart of its organizational culture. In FY 2025–26, we invested significantly in health and safety, diversity, and professional development programs, reaching 100% of our full-time employees.

Health and Safety: Every employee is covered by comprehensive health and accident insurance. We reported zero major incidents during the period. Fire drills, evacuation simulations, and first-aid workshops are intended to be conducted quarterly across all major offices, improving emergency response preparedness. We intend to complete out ISO 45001 for Occupational health and safety certification.

Equal Opportunity and Inclusion: Our Equal Opportunity Policy complies with the Rights of Persons with Disabilities Act, according to the factory process and operations safety and accessibility. We are committed to achieving gender parity in leadership hiring, with 50% of Key Managerial role being held by women

Training and Capability Building: Our 100% permanent workforce received training on health and 12.5% received training on skill upgradation.

Employee Satisfaction: We received zero employee complaints during the year. We are committed to improving workplace flexibility, leadership communication, and wellness benefits. Our turnover rate, retention rate and return to work rate were not applicable for the reporting year, as the operations commenced in March 2026 itself.

By prioritizing employee well-being, Belding India Limited shall contribute directly to SDG 3 (Good Health and Well-being), SDG 5 (Gender Equality), and SDG 8 (Decent Work and Economic Growth).

PRINCIPLE 4: STAKEHOLDER ENGAGEMENT (SDGS 1, 5, 8, 9, 11, 15, 16, 17)

This Principle promotes the identification, consultation, and collaboration with stakeholders, fostering shared value and inclusive growth. It is aligned with SDG 1 (No Poverty), SDG 5 (Gender Equality), SDG 8 (Decent

Work and Economic Growth), SDG 9 (Industry, Innovation and Infrastructure), SDG 11 (Sustainable Cities and Communities), SDG 15 (Life on Land), SDG 16 (Peace, Justice and Strong Institutions), and SDG 17 (Partnerships for the Goals).

Engaging proactively with stakeholders is integral to The Company's long-term operational resilience and value creation. Our stakeholder engagement framework is anchored in materiality, inclusiveness, and continuous responsiveness. Given our multi-sectoral footprint across energy, defence, data centres, and EPC infrastructure, we maintain transparent, structured communication channels with employees, clients, supply chain partners, investors, regulatory bodies, and project-vicinity communities.

Engagement Mechanisms:

- **Clients & Partners:** Structured technical reviews, project milestone alignment meetings, and client satisfaction surveys ensure adherence to quality benchmarks and project delivery timelines.
- **Employees & Contractual Workforce:** Ongoing engagement through town halls, safety committee meetings, open-door leadership channels, and structured feedback mechanisms.
- **Local Communities:** Site-level community liaison teams, grievance registers at major manufacturing and project sites, and local stakeholder consultations to address environmental, health, and safety considerations.
- **Investors & Shareholders:** Regular statutory disclosures, quarterly earnings calls, Annual General Meetings, and dedicated investor grievance handling to maintain transparency and market trust.
- **Suppliers & Vendors:** Vendor onboarding sessions, quality audits, safety inductions, and performance feedback forums.

Grievance Redressal: Belding India Limited maintains accessible grievance redressal mechanisms across digital, written, and site-level channels for both internal and external stakeholders. In FY **2025-26**, all reported stakeholder concerns were systematically reviewed and resolved within the mandated turnaround timeframe.

By deepening stakeholder trust and building collaborative ecosystems, Belding India contributes to SDG 9 (Industry, Innovation and Infrastructure), SDG 11 (Sustainable Cities and Communities), and SDG 16 (Peace, Justice and Strong Institutions).

PRINCIPLE 5: HUMAN RIGHTS (SDGS 5, 8, 9, 10, 16)

This Principle asserts that businesses must respect and uphold the human rights of all individuals they affect, directly or indirectly. It supports SDG 5 (Gender Equality), SDG 8 (Decent Work and Economic Growth), SDG 9 (Industry, Innovation and Infrastructure), SDG 10 (Reduced Inequalities), and SDG 16 (Peace, Justice and Strong Institutions), all of which address fairness, opportunity, inclusion, and legal protection.

Respect for human rights is foundational to the Company's corporate philosophy. We are committed to creating a workplace where dignity, safety, and equal opportunity are guaranteed for all. Our Human Rights Policy is aligned with international frameworks such as the UN Guiding Principles on Business and Human Rights and is applicable across all our subsidiaries and supply chain partners.

Policy Implementation and Training:

In FY 2025–26, 100% of our employees were trained on our Human Rights Policy. Training modules covered non-discrimination, prevention of harassment, workplace conduct, freedom of association, and reporting mechanisms.

- Awareness campaigns were launched across locations to promote a safe, inclusive culture
- Our policies show zero tolerance towards child labour practices.
- 100% of onboarding sessions included a human rights orientation

Monitoring and Incident Reporting:

We recorded zero cases of child labour, bonded labour, or discriminatory practices during the reporting year. Our whistleblower mechanism received zero submissions. We have mechanism in place to investigate and resolve them. With no confirmed violations of human rights reported. Zero POSH (Prevention of Sexual Harassment) complaints were reported during FY 2025-26

Inclusivity Metrics:

Our inclusivity focus extends beyond policy. In 2025-26:

- Gross wages paid to female employees stood at 6.89 % of total wages paid.
- 100% of the permanent workforce were paid more than minimum wages

By embedding human rights into our operations and culture, we actively contribute to SDG 5 (Gender Equality), SDG 8 (Decent Work and Economic Growth), and SDG 10 (Reduced Inequalities).

PRINCIPLE 6: ENVIRONMENTAL STEWARDSHIP (SDGS 6, 7, 8, 9, 10, 11, 12, 13, 14, 15)

This Principle requires businesses to operate in an environmentally responsible manner by reducing pollution, conserving resources, and mitigating climate risks. It supports SDG 6 (Clean Water and Sanitation), SDG 7 (Affordable and Clean Energy), SDG 8 (Decent Work and Economic Growth), SDG 9 (Industry, Innovation and Infrastructure), SDG 10 (Reduced Inequalities), SDG 11 (Sustainable Cities and Communities), SDG 12 (Responsible Consumption and Production), SDG 13 (Climate Action), SDG 14 (Life Below Water), and SDG 15 (Life on Land).

At Belding India environmental responsibility is a cornerstone of our business strategy. We recognize the urgent need to mitigate climate change, conserve natural resources, and transition toward sustainable operations. In FY 2025–26, we took critical steps to monitor, reduce, and report our environmental impact across all subsidiaries.

As a first-time reporter, this section presents baseline data and our direction of travel.

Energy Management:

Our total energy consumption during the year stood at 22860.00 megajoules, sourced entirely from non-renewable electricity grid (Belding India Limited factory is slated to operate with a total connected load of approximately **2 MW**, sourced through off-grid power arrangements to support its manufacturing and auxiliary operations). The electricity shall be utilized for production machinery, material handling, ventilation, lighting, utilities, quality testing, offices and other factory infrastructure.

From the subsequent Financial year 2026 – 2027, this off-grid power arrangement shall support operational continuity and reduce dependence on conventional grid electricity.

Total energy consumption for FY 2025 – 2026 (operations began in Mar 2026): 22860.00 megajoules

Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations) stood at 0.08164.

Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations) stood at 0.00017.

The company shall initiate a GHG inventory in line with the GHG Protocol and evaluate in alignment with SBTi for future target-setting. Energy efficiency measures include HVAC optimization, VFDs on motors, LED retrofits, and process-level improvements in manufacturing lines.

GHG Emissions:

We calculated Scope 2 emissions for the year to be approximately 446.40 metric tonnes of CO2 equivalent. Plans are underway to expand our emissions inventory to include Scope 3 in the next reporting cycle.

Scope 1 GHG emissions: 2867.60 tCO_2e

Scope 2 GHG emissions: 446.40 tCO_2e

Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations) stood at 0.0118357143.

Water Usage:

A total of 5.63 kilolitres of water was consumed in FY 2025–26, sourced exclusively from licensed third-party providers. We initiated a pilot for low-flow water fixtures and are exploring rainwater harvesting feasibility at our factory location.

Water intensity per rupee of turnover (Total water consumption / Revenue from operations) stood at 0.0000200893

Waste Management:We generated a total of 1.364 metric tonnes of waste this Financial year, broken down as follows:

- Plastic Waste: 0.10 MT

- Hazardous Waste: 0.012 MT
- Non-Hazardous Waste: 1.25 MT

Waste intensity per rupee of turnover (Total waste generated / Revenue from operations) stood at 0.0000048714

Water conservation initiatives include rainwater harvesting, recycling of process water, and leak detection programs. Waste minimization focuses on segregation at source, vendor take-back schemes, and circularity in packaging and materials.

Environmental Compliance:

We had zero incidents of environmental non-compliance or regulatory fines during the reporting period. We are committed to conducting regular environmental risk assessments for new projects.

Our environmental efforts are closely aligned with SDG 6 (Clean Water and Sanitation), SDG 7 (Affordable and Clean Energy), SDG 12 (Responsible Consumption and Production), SDG 13 (Climate Action), and SDG 15 (Life on Land).

PRINCIPLE 7: PUBLIC POLICY ADVOCACY (SDGS 16, 17)

This Principle encourages companies to advocate for policies that support sustainable development, while remaining non-partisan, transparent, and ethical. It directly supports SDG 16 (Peace, Justice and Strong Institutions) and SDG 17 (Partnerships for the Goals) by fostering civic responsibility and policy collaboration.

Belding India maintains a transparent, responsible, and non-partisan approach to public policy engagement. As an integrated OEM manufacturing and large-scale infrastructure company across energy, data centers, defence, and EPC services, we recognize the importance of providing constructive, technical perspectives to support sustainable industrial growth and national development.

Policy Engagement Framework: We follow established internal guidelines to ensure that all policy interactions are ethical, principled, and aligned with our core values and governance standards.

- Belding India Limited maintains strict neutrality and does not engage in political funding or partisan corporate lobbying.
- Engagement with policymakers is primarily conducted through recognized industry chambers and trade associations **[e.g., CII / FICCI / ASSOCHAM]**, rather than in an individual capacity.
- All external interactions adhere strictly to the company's Code of Conduct, Anti-Bribery policies, and regulatory norms.
- Consultative contributions focus on technical standards, sustainable infrastructure, energy transition frameworks, and domestic manufacturing capabilities.

Compliance and Conduct: There were zero reported incidents of anti-competitive behaviour or policy violations during the reporting year FY 2025-26]. All advocacy efforts remain fully compliant with applicable disclosure norms and ethical codes.

Forward-Looking Plans: Looking ahead, Belding India Limited intends to participate actively in cross-industry dialogues concerning clean energy adoption, green data center standards, defense indigenization, and circular economy practices in heavy manufacturing.

By maintaining a principled approach to policy advocacy, Belding India Limited contributes to SDG 9 (Industry, Innovation and Infrastructure), SDG 16 (Peace, Justice and Strong Institutions), and SDG 17 (Partnerships for the Goals).

PRINCIPLE 8: INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT (SDGS 1, 4, 8, 10)

This Principle addresses the role of business in reducing inequality, promoting inclusive economic growth, and creating access to opportunities for all. It aligns with SDG 1 (No Poverty), SDG 4 (Quality Education), SDG 8 (Decent Work and Economic Growth), and SDG 10 (Reduced Inequalities).

Inclusive growth and community stewardship are fundamental to Belding India Limited's sustainability agenda. Operating large-scale manufacturing, infrastructure, and engineering platforms across key sectors, we are committed to generating shared socio-economic value, promoting local vendor integration, and fostering workforce skill development across our project ecosystems.

Supply Chain Inclusivity: We prioritize domestic procurement and small-enterprise empowerment across our supply network.

- As of March **2026**, **8%** of our active suppliers/ vendors are registered MSMEs, and **100%** of our operational sourcing is domestic (within India).
- We actively promote localized vendor development for raw materials, engineering fabrication, and maintenance services across our project and plant locations.
- We provide ongoing technical guidance, safety enablement, and ESG onboarding to support quality standardization and compliance among our smaller suppliers.

Employment and Capacity Building:

- We drive local employment and technical skilling through structured apprenticeship, internship, and vocational training initiatives at our manufacturing facilities and project sites.
- **100%** of our new job creation took place in metropolitan area. The manufacturing plant is situated in Pune area, hence the job creation is limited to the metropolitan location.

Through these interventions, the Company actively contributes to SDG 1 (No Poverty), SDG 4 (Quality Education), SDG 8 (Decent Work and Economic Growth), SDG 9 (Industry, Innovation and Infrastructure), and SDG 10 (Reduced Inequalities).

PRINCIPLE 9: CUSTOMER VALUE AND RESPONSIBILITY (SDGS 8, 9, 12, 14, 15)

This Principle urges businesses to deliver safe, reliable, and innovative products and services while respecting consumer rights, ensuring product safety, and safeguarding data privacy. It supports SDG 8 (Decent Work and Economic Growth), SDG 9 (Industry, Innovation and Infrastructure), and SDG 12 (Responsible Consumption and Production) by driving operational excellence, quality assurance, and responsible lifecycle management.

The Company is committed to delivering high-precision OEM solutions and critical infrastructure that meet rigorous standards of safety, quality, and reliability. Across our energy, defense, data center, and manufacturing verticals, customer satisfaction, technical integrity, and data security are integral to our operational and ESG commitments.

Quality Assurance and Product Safety:

- In FY **2025-26**, there were zero forced or voluntary product recalls on accounts of safety, quality, or environmental non-compliance.
- Our engineering, manufacturing, and EPC deliverables adhere to certified management systems including ISO 9001 (Quality), ISO 14001 (Environment), and ISO 45001 (Occupational Health & Safety) across operating sites.
- We conduct multi-stage factory acceptance tests (FAT), structural integrity audits, and rigorous lifecycle assessments to ensure all manufactured systems perform safely and efficiently under operational conditions.

Cybersecurity and Data Protection:

- We recorded zero incidents of critical data breaches, cyber security compromises, or client data loss during the reporting year.
- Robust information security architectures and access protocols safeguard proprietary client engineering designs, operational technology (OT) systems, and project management data.

Responsible Marketing, Transparency, and Grievances:

- All product specifications, technical datasheets, and service claims are strictly verified and comply with applicable industry codes, national defense guidelines, and safety standards.
- In FY **2025-26**, we received **zero** customer complaints

Through our commitment to quality, engineering precision, and responsible project delivery, Belding India Limited supports SDG 9 (Industry, Innovation and Infrastructure) and SDG 12 (Responsible Consumption and Production).